

**REPORT OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL  
TO THE NORTH YORKSHIRE POLICE AND CRIME COMMISSIONER  
CHIEF CONSTABLE CONFIRMATION HEARING**

**INTRODUCTION AND SUMMARY**

1. This report describes the recommendations of the North Yorkshire Police and Crime Panel (hereafter referred to as 'the Panel') in respect of the proposed appointment of Mr David Jones to the role of Chief Constable of North Yorkshire Police, and is submitted to Julia Mulligan, the North Yorkshire Police and Crime Commissioner ("the Commissioner") in accordance with the requirements of Paragraph 4, Schedule 8 of the Police Reform and Social Responsibility Act 2011.
2. The report recommends that Mr David Jones should be appointed to the role of Chief Constable of North Yorkshire Police.
3. The Panel would like to thank Mr David Jones for his attendance at the confirmation hearing on Thursday, 25 April 2013.
4. The report also records the Panel's comments about the process surrounding the Commissioner's announcement that Mr David Jones was her preferred candidate

**NORTH YORKSHIRE POLICE AND CRIME PANEL**

5. The Membership of the Panel for the Confirmation Hearing was as follows:

Craven District Council	Cllr Simon Myers
Hambleton District Council	Cllr Neville Huxtable
Harrogate Borough Council	Cllr Margaret Atkinson
North Yorkshire County Council	Cllr Carl Les
Ryedale District Council	Cllr Eric Hope
Selby District Council	Cllr Gillian Ivey
City of York Council	Cllr Fiona Fitzpatrick
City of York Council	Cllr Dafydd Williams (left before closed session)
Community Co-opted	Santokh Singh Sidhu
Co-opted Elected Member	Cllr Helen Flynn

## **POWERS OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL**

6. In accordance with the Schedule 8 Part I of the Police Reform and Social Responsibility Act 2011 (Appointment of Chief Constables) the Panel is enabled to:

- review the proposed appointment, by holding a Confirmation Hearing within three weeks of notification being given (A 'confirmation hearing' is a meeting of the Panel, held in public, at which the candidate is requested to appear for the purpose of answering questions relating to the appointment);
- make a report to the Commissioner on the proposed senior appointment;
- include a recommendation to the Police and Crime Commissioner as to whether or not the candidate should be appointed; and
- publish the report to the commissioner made under this paragraph.

7. The Panel has the power to veto the proposed appointment. A veto would mean that the Panel, by the required majority, has decided that the candidate should not be appointed as Chief Constable. If it takes this course of action, the Panel:

- will include a statement within their report confirming that the Panel has vetoed the appointment;
- will provide a reason for the veto of the appointment; and
- will provide evidence from the proceedings of the Confirmation Hearing in support of the reason for vetoing the appointment.

8. Should the Panel not veto the appointment, the following steps shall be taken:

- The Commissioner may accept or reject the Panel's recommendation as to whether or not the candidate should be appointed.
- The Commissioner must notify the Panel of the decision whether to accept or reject the recommendation.

9. Should the Panel veto the appointment, the police and crime commissioner must not appoint that candidate as Chief Constable.

## **10. CONFIRMATION HEARING FOR THE ROLE OF CHIEF CONSTABLE OF NORTH YORKSHIRE POLICE**

11. On 17 April 2013, the Panel received notification from the North Yorkshire Police and Crime Commissioner of the proposed appointment to the role of Chief Constable of North Yorkshire Police.

12. The Confirmation Hearing was held on 25 April 2013 in the Severus Room, West Offices in the City of York Council offices. The Hearing was held in public.
13. Julia Mulligan introduced Mr David Jones to the Panel. She referred to her report and supporting papers, which outlined the process of selection and the reasons why Mr David Jones was her preferred candidate.
14. The Panel asked questions of the candidate, relating to his professional competence and personal independence, the answers to which enabled the Members to evaluate his suitability for the role.
15. The Panel explored the candidate's ability to undertake the role through an appraisal of the supporting documents provided by the Commissioner, and through questioning.
16. The Panel echoed the comments made in the hearing by Mr David Jones when he praised Deputy Chief Constable Tim Madgwick for his professionalism and integrity during the time he has been Temporary Chief Constable of North Yorkshire Police.

## **RECOMMENDATION**

17. On the basis of the information provided by the Commissioner; the discussions held in the Confirmation Hearing; and examination of the evidence in both the public meeting and the closed session; the Panel is pleased to endorse the appointment of Mr David Jones to the role of Chief Constable of North Yorkshire Police.
18. The Panel, however, is most unhappy with the process surrounding the announcement by the Commissioner that Mr David Jones was her preferred candidate which led the press and the public to believe he had been appointed ahead of the confirmation hearing. This could have undermined the Panel's statutory role.

Cllr Carl Les

CHAIRMAN

26 April 2013